

## **BA5015 INDUSTRIAL RELATIONS AND LABOUR WELFARE**

### DETAILED SYLLABUS

#### **OBJECTIVE**

To explore contemporary knowledge and gain a conceptual understanding of industrial relations.

#### **UNIT I INDUSTRIAL RELATIONS**

Concepts – Importance – Industrial Relations problems in the Public Sector – Growth of Trade Unions – Codes of conduct.

#### **UNIT II INDUSTRIAL CONFLICTS**

Disputes – Impact – Causes – Strikes – Prevention – Industrial Peace – Government Machinery – Conciliation – Arbitration – Adjudication.

#### **UNIT III LABOUR WELFARE**

Concept – Objectives – Scope – Need – Voluntary Welfare Measures – Statutory Welfare Measures – Labour – Welfare Funds – Education and Training Schemes.

#### **UNIT IV INDUSTRIAL SAFETY**

Causes of Accidents – Prevention – Safety Provisions – Industrial Health and Hygiene – Importance – Problems – Occupational Hazards – Diseases – Psychological problems – Counseling – Statutory Provisions.

#### **UNIT V WELFARE OF SPECIAL CATEGORIES OF LABOUR**

Child Labour – Female Labour – Contract Labour – Construction Labour – Agricultural Labour – Differently abled Labour – BPO & KPO Labour - Social Assistance – Social Security – Implications.

#### **REFERENCES**

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2. Arun Monappa, Ranjeet Nambudiri, Patturaja Selvaraj. Industrial relations & Labour Laws. Tata McGraw Hill. 2012.
3. Ratna Sen, Industrial Relations in India, Shifting Paradigms, Macmillan India Ltd., New Delhi, 2007.

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*Notes*  
*Syllabus*  
*Question Papers*  
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[www.AllAbtEngg.com](http://www.AllAbtEngg.com)

4. C.S.Venkata Ratnam, Globalisation and Labour Management Relations, Response Books, 2007.
5. Srivastava, Industrial Relations and Labour laws, Vikas, 2007.
6. P.N.Singh, Neeraj Kumar. Employee relations Management. Pearson. 2011.
7. P.R.N Sinha, Indu Bala Sinha, Seema Priyadarshini Shekhar. Industrial Relations, Trade Unions and Labour Legislation. Pearson. 2004